

---

Invitation to our **Finance & Employment Law Update Seminar**

60 Really Useful Minutes to help you keep your business compliant and profitable.

**FREE** Breakfast Seminar for Registered Companies

---

**Date:** Thursday 6 November 0830 – 1000am

**Location:** BWMacfarlane offices, 6<sup>th</sup> Floor, Castle Chambers, 43 Castle Street, Liverpool L2 9SH (Castle Chambers is situated in-between San Carlos restaurant and Andrew Collinge hairdressers on Castle Street. We are close to Moorfields and James St train stations. There is also NCP parking nearby on Brunswick St)

**Agenda:**

Breakfast rolls and tea, coffee and orange juice will be provided on arrival

BWMacfarlane Chartered Accountants

- Increasing HMRC powers and prosecutions
- Tax Reliefs – the relatively unknown and unused
- The latest accounting requirements updates for Micro businesses and SMEs

NatWest

- Why a strong business relationship with your bank is vital for growth
- Working together with your other advisers to help businesses plan more strategically for the future

Maxwell Hodge

- Overview of shared parental leave
- How to avoid Employment Tribunal claims

Atlantic Chambers

- A barristers perspective- Why you really should avoid tribunal claims!

To book on this seminar please contact **Vicki Harper 0151 236 1494** or email **vicki.h@bwm.co.uk**

## **Speakers:**

### **Peter Taaffe, Managing Partner, BWMacfarlane**

Peter's blend of skills from his FCA & CTA qualifications and practice experience provides clients with a broad perspective and practical advice. His focus is on improved business performance and enhanced value for clients, working with a variety of SME projects. He has developed specialist knowledge in business culture, managing change in businesses, and the causes of business strategic success and failure.

### **Lesley Malkin, Audit and Accounts Partner, BWMacfarlane**

Lesley trained and spent nine years with PwC, qualifying with them as a Chartered Accountant. Her time there included four years as an audit and business development manager in audit and general practice, coordinating client service, before joining a 5 partner firm of accountants as an Audit Manager in 1989, arriving at BWMacfarlane LLP in 2000.

### **Heather Grant, Employment Solicitor, Maxwell Hodge**

Heather joined Maxwell Hodge in August 2012 as a solicitor in the Employment team. Based in our Liverpool city centre office, Heather advises employers and employees on all aspects of contentious and non contentious Employment law including: unfair dismissal; discrimination; contracts of employment; restrictive covenants; and Settlement Agreements. Prior to joining Maxwell Hodge, Heather spent seven years at a Manchester firm, qualifying in March 2009.

### **Andrew Newton, Associate Director & Head of the Employment Department, Maxwell Hodge**

Andrew qualified as a solicitor in 1990 and heads the Family and Employment departments at Maxwell Hodge. He has acted for employers for over 20 years, mainly SMEs, concerning the full spectrum of issues including: claims through the Employment Tribunal or Court; drafting documentation; Settlement Agreements; and advising how best to avoid claims arising and dispute resolution.

### **Caroline Jones, Barrister, Atlantic Chambers**

Caroline's practice is primarily in civil litigation and employment, and her experience to date includes representing both Claimants and Defendants in small claims and fast track trials, as well as acting for parties in RTA claims, applications and CMCs. Before pupillage, Caroline worked in public sector PR and marketing for 14 years, where she was frequently involved in managing the reputational impact of legal proceedings, including employment tribunals, court of protection work and legislative change. Caroline advises on unfair dismissal, discrimination, misconduct proceedings and redundancy.

### **Simon Webb, Business Development Director, NatWest**

Simon joined NatWest in 1985 and is now responsible for Business Development across Merseyside for the Commercial & Corporate division of the NatWest working alongside businesses with turnover £2M to £100M. Over the years he has spent time considerable working with Starts Ups / smaller SMEs before working for 13 years as a Relationship Manger looking after a mix of SME clients with turnover up to £2M on Wirral & Chester.